

THE EFFINGHAM COUNTY BOARD OF COMMISSIONERS
INSURANCE WORKSHOP

The Board of Commissioners of Effingham County, Georgia, Mr. Wendall Kessler-Chairman, Mr. Forrest Floyd-Vice Chairman, Mrs. Vera Jones, Mr. Jamie Deloach, Mr. Reginald Loper and Mr. Phil Kieffer met in a workshop at 4:00 p.m. on Tuesday, November 15, 2016 in the Commissioners' Meeting Room.

PERSONS ATTENDING THE MEETING

Mr. Toss Allen-County Administrator, Mrs. Stephanie Johnson-County Clerk, Mrs. Joanna Wright-Finance Director, Mrs. Vicki Dunn-Interim Human Resources Director, Mr. Leonard Blount, Mr. Larry Hadden and Mr. Troy Allen

CALL TO ORDER

Chairman Kessler called the workshop to order.

WORKSHOP

DISCUSSION ON MEDICAL AND ANCILLARY INSURANCE (01):

Mr. Leonard Blount and other representatives of Capstone Benefits Consulting, LLC gave the Board an overview of the benefits offered by their company for healthcare. Highlights included cost for services -\$8,000 (flat fee) and online registration.

Mr. Larry Hadden of Hadden Insurance explained the benefit of the medical plan and ancillary coverage the County is currently being provided and gave information on quotes received during the shopping process. Mr. Hadden further reviewed with the Board employee claims and loss ratios. Mr. Hadden's service fee is (3%) three percent.

The Board asked question of both companies. There was discussion among the Board regarding bidding and shopping for quotes and what is the responsibility of the Agent of Record. Further discussion included cost and fees of the services, ancillary coverages and process for establishing a wellness plan.

ADJOURNMENT

The workshop adjourned at 4:54 p.m.



Wendall Kessler, Chairman



Stephanie Johnson, County Clerk