

**THE EFFINGHAM COUNTY BOARD OF COMMISSIONERS**  
**HEALTHCARE WORKSHOP**

The Board of Commissioners of Effingham County, Georgia, Mr. Wendall Kessler Chairman, Mr. Phil Kieffer, Vice Chairman, Mr. Reginald Loper, Mr. Steve Mason and Mr. Forrest Floyd met in a workshop at 5:00 p.m. on Wednesday, August 13, 2014 in the Commissioners' Meeting Room at the Effingham County Administrative Complex. Mrs. Vera Jones came in late.

**PERSONS ATTENDING THE MEETING**

Mr. Toss Allen, Interim County Administrator, Mrs. Stephanie Johnson, County Clerk, Mrs. Joanna Wright, Finance Director, Ms. Rushe Hudzinski, Human Resources Director; Mr. Eli Vandiver, Mr. Larry Hadden, Mr. Jack Garvin, Ms. Claudia Collier, Ms. Gigi Rigsby and Mr. Pat Donahue

**CALL TO ORDER**

Chairman Kessler called the meeting to order.

**WORKSHOP**

**DISCUSSION OF HEALTHCARE REFORM AND INSURANCE RENEWAL (01):**

Human Resources Director Hudzinski first explained the retirement plan survey presented to the Board which requires the Chairman's signature. Also reviewed were the Patient Protection act and employer mandates. Information will be provided from Humana on Friday, August 15<sup>th</sup> and BlueCross Blue Shield opted not to provide a proposal. United HealthCare provided ten (10) plan options which were reviewed at length. The Medical/Rx options were choice + legacy, navigate network (narrow) and Mandatory PCP.

Ms. Gail Garner with United Healthcare explained hospitals are arranged in tiers based on services provided. Effingham Hospital is a tier 2, Memorial and St. Joseph/Candler Hospitals and some others are tier 1. The tier determines the amount of your deductible. In addition, under the options provided, copays go toward out of pocket expense.

Mr. Larry Hadden with Hadden Insurance assisted in providing clarification on the healthcare options presented.

After presentation of information on the ten (10) options of healthcare from United Healthcare, the Board discussed being in favor of the Option# 10 as presented. If any other options come in comparable to Option# 10 they are to be presented for consideration at the August 19, 2014 meeting.

**ADJOURNMENT**

The workshop adjourned at 6:00 p.m.

  
Wendall Kessler, Chairman

  
Stephanie Johnson, County Clerk