

THE EFFINGHAM COUNTY BOARD OF COMMISSIONERS
WORKSHOP

The Board of Commissioners of Effingham County, Georgia, Mr. Wendall Kessler Chairman, Mr. Steve Mason, Vice Chairman, Mr. Forrest Floyd, Mrs. Vera Jones, Mr. Reginald Loper and Mr. Phil Kieffer met in a Medical Healthcare Renewal workshop at 4:00 p.m. on Tuesday, August 6, 2013 in the Commissioners' Meeting Room at the Effingham County Administrative Complex.

PERSONS ATTENDING THE MEETING

Mr. Toss Allen, Interim County Administrator, Stephanie Johnson, Interim County Clerk, Mr. Adam Kobek, Community Relations Director, Mrs. Joanna Wright, Finance Director, Mr. Larry Hadden, Hadden Insurance, Ms. Rushe Hudzinski-Sero, Human Resources Director, Mr. Eli Vandiver, Human Resources Tech, Ms. Hannah Jenkins, Fire Department Assistant, Mr. Ed Myrick, EMA Director, Ms. Julie Hebert, Water and Sewer Supervisor and Mr. Pat Donahue, Effingham Herald

CALL TO ORDER

Chairman Kessler called the meeting to order.

Medical Health Care Renewal (01): Human Resources Director Hudzinski-Sero explained the workshop is for Healthcare renewal for 2013-2014. The Patient Protection and Affordable Care Act (PPACA) (frequently referred to as Obamacare) make it easier for individuals who do not have insurance to obtain it. As a result, exchanges have been created. Exchanges are regulated marketplaces where people can shop for the best deals and establish subsidies to help pay a portion of the cost. The State of Georgia is not a current participant of the exchanges.

Approximately sixty percent (60%) of workers in the United States currently receive employee sponsored health insurance.

To prevent employers from using the exchanges and subsidies available through the Patient Protection and Affordable Care Act as an excuse to not offer health insurance coverage, something called the "employer mandate" was established. The employer mandate requires large employers with more than 30 full-time employees to offer health insurance benefits to full-time employees or pay a penalty. Penalties are compounding not a one-time fine and they are calculated per total employee number. Full time employees are defined as anyone working at least 30 hours per week on a consistent basis. "Large employers" are defined as any employer with 50 or more full-time equivalent employees which include full-time employees and part-time employees who hours added together amount to 30 hours per week. The Patient Protection and Affordable Care Act rely on the Internal Revenue Service (IRS) to define "employee".

Human Resources Director Hudzinski-Sero outlined the United Healthcare Renewal Comparison for 2013-2014 which included the current employer contribution, the proposed and three (3) other employer contribution options. Cigna Healthcare declined to provide a quote due to inability to offer a competitive quote.

There was a brief discussion on the 90/10 versus 80/20 coverage.

Mr. Larry Hadden of Hadden Insurance explained options for 80/20 coverage opposed to 90/10 coverage.

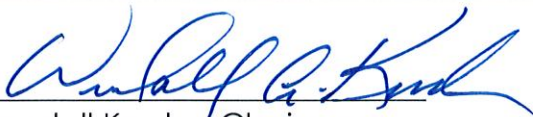
The Board agreed to receive further information on United Healthcare Option 9.

Human Resources Director Hudzinski-Sero stated she would bring back to the Board the Employer Contribution for United Healthcare – Option 9.

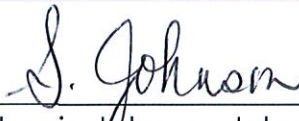
Human Resources Director informed the Board of the nomination acceptance for Eli Vandiver for Fire Fighter of the Year. Hannah Jenkins is the recipient of the Georgia State Association for Fire Fighter Educator of the year for 2013.

ADJOURNMENT

At 4:57 p.m., the workshop adjourned.



Wendall Kessler, Chairman



Stephanie Johnson, Interim County Clerk